

W. Harry Schwarz, MSW



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PROFILE

I am a passionate leader committed to excellence in every endeavor I undertake. With over 20 years' experience as a manager/executive for health care and higher education nonprofit organizations, I am an accomplished financial manager and fundraiser, an effective team leader, an organizer and planner with a proven track record for achieving and exceeding expected outcomes. A licensed social worker since 1986, I am an attentive listener open to learning, an effective communicator with strong interpersonal skills, a skillful writer/editor, a proficient public speaker. I always pursue partnership.

PROFESSIONAL EXPERIENCE

Engagement Partner, 2008 – Present



Effective Charter School Financial Oversight

Clarksville, MD

<http://www.bearsolutionsllc.net/>

- Advise leading Public Charter School authorizer on financial oversight strategy; Perform annual [financial review and analysis](#) of 50-60 charter school financial audits; Prepare annual reports.
- Designed and manage CHARM™, a relational database on a cloud-based platform (Salesforce), for warehousing, reporting, and analyzing annual financial data on schools, auditors, and audit results.
- National Association of Charter School Authorizers has described these financial monitoring tools as “truly exceptional.”
- Provide consultation to nonprofits on business plans, budgeting and financial reporting, organizational development, grant writing; QuickBooks Pro Advisor.

Chief Administrative Officer, 1998-2002

Other Executive/Management positions, 2002 – 2009



(formerly) Tai Sophia Institute
Laurel, MD

<http://www.muhi.edu/>

- Defined the mission and developed strategic plans, designed and managed operational support systems and supervised teams, achieved academic accreditation.
- Developed the administrative infrastructure including policies and procedures, personnel manual, compensation, legal and regulatory compliance.

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Maryland University of Integrative Health (Cont'd)

- Coordinated budgeting and accounting; Performed fiscal analysis and financial forecasting; Achieved mortgage refinance/revenue bond funding; Corporate Secretary.
- Managed all aspects of fundraising development including government grants, corporate and foundation giving, annual campaign, major gifts, special events, and data management. Raised \$3 million over 11 year period.

Business Manager, 2002 – 2009



Penn North Neighborhood Center
(Maryland CHI), Baltimore, MD
<http://www.penn-north.com/>

- Oversaw innovative addiction recovery services affiliated with Tai Sophia Institute, including acupuncture, complementary medicine practices, 12-Step Groups, and addiction counseling. Managed budgeting, payroll, financial accounting, and reporting. Prepared foundation and governmental proposals, managed grants. Collaborated with “friends” and partner agencies.

President/CEO, 1988 – 1998



Transitional Living Council of Central
Maryland, Inc. (Transitions),
Baltimore, MD

- Led nonprofit psychiatric rehabilitation agency named Program of the Year in Maryland. Supported over 100 clients with residential, day-time rehabilitation, substance abuse services, supported employment; one third of staff were in recovery. Facilitated reorganization of agency governance and management structure and diversified funding to assure agency survival.

NOTABLE COMMUNITY SERVICE



Blogger, HoCoMDcc – Correspondence and Commentary in Howard County,
Maryland (April 2016 – Present) <https://hocomd.cc/>

- *Member* (2017 – 2018), Ethics Standards Committee, Standards for Excellence, Maryland Association of Nonprofit Organizations
- *Candidate*, Columbia Council, Columbia MD (2014)
- *President* (2010 – 2011); *Vice President* (2009 – 2010); *Treasurer* (2008 – 2009); *Member* (2007 – 2012), Board of Directors, Association of Community Services of Howard County

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EDUCATION

Leadership Conference, National Association of Charter School Authorizers (3 annual conferences)

Certificate, School of Philosophy and Healing in Action (SOPHIA), Tai Sophia Institute

65 hour training program applying Eastern and Western wisdom traditions and philosophies.

Certificate, Fundraising Management, Goucher College

A two-year program of 10 seven-week courses.

Master of Social Work, Catholic University of America

Concentration in Community Planning and Administration

Bachelor of Arts in Economics, Catholic University of America

Experience included a six-month study/tour of Bolivia and Peru.

OTHER MEMBERSHIPS/VOLUNTEER SERVICE

- Licensed Certified Social Worker (LCSW) (1986 – non-renewed 2014), Maryland State Board of Social Work Examiners
- Volunteer, Inner Arbor Trust/Merriweather Park at Symphony Woods, Columbia MD
- Lead, Clary's Bright Passage Nextdoor social media site (2013 – Present)
- Peer Reviewer, Standards for Excellence (2006 – 2012), Maryland Association of Nonprofit Organizations
- Southeast Howard County Health Initiative Coordinating Council (2008 – 2009), Horizon Foundation
- Howard County Mental Health Disaster Team (2007 – 2012), Howard County Mental Health Authority
- Board of Directors (2005 – 2010), Thunder Hill Park Alliance
- Troop 75 Committee (2006 – 2013); Pack 720 Committee (2002 – 2006), National Pike District, Boy Scouts of America
- Howard County Chamber of Commerce (2004 – 2009)
- Community Emergency Response Network – Howard County (2006 – 2008)
- Maryland Association of Nonprofit Organizations (1990 – 2005)

PERSONAL

Nicknamed “The Professor” by his colleagues, Harry is a native Marylander who moved to Columbia in 2001. Harry’s wife, Cathy, is a Columbia acupuncturist with a Master of Acupuncture from Maryland University of Integrative Health, and a Master of Social Work from University of Maryland. Their family includes two adult children, a dog and a cat. The family enjoys music, art, and nature together through camping, bicycling, travel, theater, movies, concerts, and museums.

Cathy’s Practice: <http://www.fourgateswellness.com/>

Harry’s LinkedIn: <https://www.linkedin.com/in/harryschwarz>